

VI.D-MOONLIGHTING

Purpose: To ensure divisional compliance with ACGME and University of Pittsburgh Medical Center Medical Education Program regulations and policies related to moonlighting.

To describe the conditions and specific details of when academic leadership permits the privilege of fellow moonlighting.

Scope: To ensure that moonlighting does not interfere with the ability of the fellow to achieve the goals and objectives of the educational program (the primary academic mission).

To not diminish the fellow's ability to provide the highest level of patient care.

To enforce upon the fellow that their obligation to the training program must remain the priority and assure no conflict of interest.

To not encourage or require fellow off-duty moonlighting since fellowship training is viewed as a full time endeavor.

To recognize that some fellows may wish to "moonlight" to supplement their income and to obtain additional work experience during fellowship training.

To also recognize that "moonlighting" experiences may be personally and professionally useful for some fellows.

Definition: Any outside activity involving professional and patient care activities not related to the training program for which compensation is received.

Regulations: Any hours the fellow works for compensation not related to the training program **must be considered part of the 80-hour weekly limit on duty hours and may not exceed it.**

All fees for ‘fellow moonlighting’ as well as the scope, purpose, and extent of such activities and any exceptional cases are subject to prior review/approval by the UPMCMEP GME Committee, the Subcommittee on Residents Compensation and Benefits, the University of Pittsburgh Assistant Dean and the Vice President of the Office of Graduate Medical Education.

Moonlighting fellows **must be in good standing** in their clinical departments.

Moonlighting **can only take place over the weekend and is not permitted on Sunday night**. It **shall not** take place during any time when the fellow has other assigned duties related to the fellowship e.g. week-end call or inpatient obligations.

External moonlighting i.e. outside the University of Pittsburgh Medical Center and its affiliated facilities **is not covered by the trainee’s professional liability insurance even when approved by the Fellowship Director and is discouraged**.

All “fellow moonlighting” must be in full accord with all ACGME/RRC, Pennsylvania State Medical Board of Medicine, Medicare policies, Medicaid policies, other governing Federal Regulations and Guidelines, and UPMCMEP Policies and Regulations.

This policy must be distributed to fellows and faculty.

Responsibilities:

Geriatric Fellows must obtain written approval for moonlighting from the Fellowship Director before any outside activity is conducted. Failure to do so may result in disciplinary action up to and/or including dismissal.

All hours a fellow “moonlights” must be recorded on the weekly duty-slips and turned into the Administrator.

Fellows considering ‘external’ moonlighting are responsible for submitting written assurance of professional liability coverage including “tail” coverage and worker’s compensation coverage when requesting approval.

The Fellowship Administrator is responsible for obtaining weekly duty-slips and confirming that any moonlighting noted has been previously approved (records kept on file). The Administrator

should also cross check with the in-house moonlighting schedule to see that all hours have been reported correctly.

Fellowship Director/Associate Directors will issue written approval of moonlighting requests before the fellow can initiate the experience. Moonlighting activity will be reviewed with the duty-slips on a monthly basis. If at anytime the Director determines that a fellow's moonlighting schedule is adversely impacting the fellow's performance in the training program, the Director may withdraw previously granted moonlighting permission.